

# 2019 WisHHRA Quarterly Survey Schedule

| SURVEY  | ACTIVITY             | APPROXIMATE<br>TIMING | PRICING*<br>(by gross revenue) |         |
|---|----------------------|-----------------------|--------------------------------|---------|
| <b>1<sup>st</sup> Quarter</b><br><br><b>Annual Compensation Survey</b><br><br>(Management and Staff Jobs) | Submission Open      | January 4, 2019       | \$2.5B+:                       | \$1,870 |
|   | Job Matching Meeting | January 16, 2019      | \$1B-2.5B:                     | \$1,560 |
|   | Submission Closed    | February 1, 2019      | \$500m-999M:                   | \$1,280 |
|   | Results Available    | Early April, 2019     | \$75m-499M:                    | \$1,040 |
|   |                      |                       | \$0-\$74M:                     | \$850   |
| <b>2<sup>nd</sup> Quarter</b><br><br><b>Benefits Survey</b>   | Submission Open      | April 10, 2019        | \$2.5B+:                       | \$1,280 |
|   | Submission Closed    | May 6, 2019           | \$1B-2.5B:                     | \$1,100 |
|   | Results Available    | Early July, 2019      | \$500m-999M:                   | \$910   |
|   |                      |                       | \$75m-499M:                    | \$670   |
|   |                      |                       | \$0-\$74M:                     | \$360   |
| <b>3<sup>rd</sup> Quarter</b><br><br><b>Market Sensitive Jobs Survey</b><br><br>(Staff Jobs)              | Submission Open      | July 9, 2019          | \$2.5B+:                       | \$1,080 |
|   | Submission Closed    | August 7, 2019        | \$1B-2.5B:                     | \$910   |
|   | Results Available    | Early October, 2019   | \$500m-999M:                   | \$760   |
|   |                      |                       | \$75m-499M:                    | \$610   |
|   |                      |                       | \$0-\$74M:                     | \$350   |

\*WisHHRA member organizations have the option to order all three surveys in the annual suite and receive approximately 15% off regular survey pricing. Details will be provided on the order sheet tab of the 1<sup>st</sup> Quarter Survey questionnaire.

# Additional 2019 Surveys

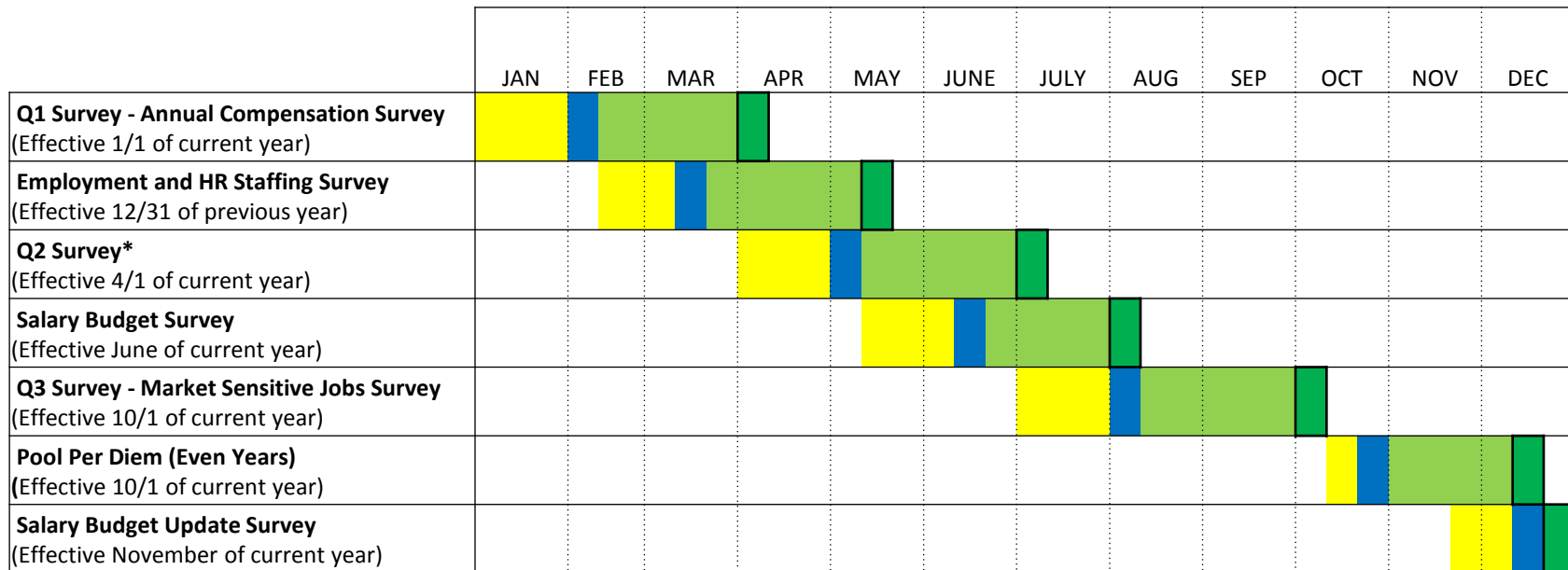
The WisHHRA Survey Suite also includes the Employment and HR Staffing Survey, as well as two salary budget surveys (and in even years, the Pool Per Diem survey). Additional "hot topic" mini-surveys may also be included, as requested by the WisHHRA Compensation Committee and/or member organizations. These surveys are open to all WisHHRA member organizations, and all participants receive a **FREE** copy of survey results. The list below shows the additional surveys planned for 2019.

| <b>SURVEY TOPIC</b>                | <b>DATA COLLECTED</b>  |
|------------------------------------|--|
| Employment Metrics and HR Staffing | Data on employee turnover, retention, and HR staffing levels |
| Salary Budget Survey               | Salary budget increases and salary structure movement        |
| Salary Budget Update Survey        | Update to the Salary Budget Survey                           |
| Hot Topic (as needed)              | As determined by committee members                           |



135 S. LaSalle St., Suite 1900  
Chicago, IL 60603  
312-488-6745  
Email: [wishhra@newportgroup.com](mailto:wishhra@newportgroup.com)

# WisHHR Survey Cycle



\*Benefits Survey (Odd Years) / Human Resource Metrics and Practices Survey (Even Years)

